

**City of Lincoln**  
2003-2004 Payroll Deductions

| <b>End of<br/>Pay Period</b> | <b>Check<br/>Issued</b> | <b>Health Ins.</b> | <b>Dental Ins.</b> | <b>Life/Vision<br/>Insurance</b> | <b>Credit<br/>Union</b> |
|------------------------------|-------------------------|--------------------|--------------------|----------------------------------|-------------------------|
| Aug. 27                      | Sept. 4                 | X                  | O                  | X                                | X                       |
| Sept. 10                     | Sept. 18                | X                  | X                  | O                                | X                       |
| Sept. 24                     | Oct. 2                  | X                  | O                  | X                                | X                       |
| Oct. 8                       | Oct. 16                 | O                  | O                  | O                                | O                       |
| Oct. 22                      | Oct. 30                 | X                  | X                  | O                                | X                       |
| Nov. 5                       | Nov. 13                 | X                  | O                  | X                                | X                       |
| Nov. 19                      | Nov. 26                 | X                  | X                  | O                                | X                       |
| Dec. 3                       | Dec. 11                 | X                  | O                  | X                                | X                       |
| Dec. 17                      | Dec. 24                 | X                  | X                  | O                                | X                       |
| Dec. 31                      | Jan. 8                  | X                  | O                  | X                                | X                       |
| Jan. 14                      | Jan. 22                 | X                  | X                  | O                                | X                       |
| Jan. 28                      | Feb. 5                  | X                  | O                  | X                                | X                       |
| Feb. 11                      | Feb. 19                 | X                  | X                  | O                                | X                       |
| Feb. 25                      | Mar. 4                  | X                  | O                  | X                                | X                       |
| Mar. 10                      | Mar. 18                 | X                  | X                  | O                                | X                       |
| Mar. 24                      | Apr. 1                  | X                  | O                  | X                                | X                       |
| Apr. 7                       | Apr. 15                 | O                  | O                  | O                                | O                       |
| Apr. 21                      | Apr. 29                 | X                  | X                  | O                                | X                       |
| May 5                        | May 13                  | X                  | O                  | X                                | X                       |
| May 19                       | May 27                  | X                  | X                  | O                                | X                       |
| June 2                       | June 10                 | X                  | O                  | X                                | X                       |
| June 16                      | June 24                 | X                  | X                  | O                                | X                       |
| June 30                      | July 8                  | X                  | O                  | X                                | X                       |
| July 14                      | July 22                 | X                  | X                  | O                                | X                       |
| July 28                      | Aug. 5                  | X                  | O                  | X                                | X                       |
| Aug. 11                      | Aug. 19                 | X                  | X                  | O                                | X                       |

## CITY HOLIDAYS

### NAGE, LCEA, EXCLUDED

|                                   |                   |
|-----------------------------------|-------------------|
| Labor Day                         | September 1, 2003 |
| Veteran's Day                     | November 11, 2003 |
| Thanksgiving Day                  | November 27, 2003 |
| Day After Thanksgiving            | November 28, 2003 |
| Christmas Day                     | December 25, 2003 |
| New Year's Day                    | January 1, 2004   |
| Martin Luther King Jr.'s Birthday | January 19, 2004  |
| Presidents' Day                   | February 16, 2004 |
| Memorial Day                      | May 31, 2004      |
| Independence Day                  | July 4, 2004      |
| Two Personal Holidays             |                   |

### L.P.U.

|                                   |                   |
|-----------------------------------|-------------------|
| Labor Day                         | September 1, 2003 |
| Thanksgiving Day                  | November 27, 2003 |
| Christmas Eve                     | December 24, 2003 |
| Christmas Day                     | December 25, 2003 |
| New Year's Day                    | January 1, 2004   |
| Martin Luther King Jr.'s Birthday | January 19, 2004  |
| Independence Day                  | July 4, 2004      |
| 42 Personal Holiday Hours         |                   |

### I.A.F.F.

|  |                   |
|--|-------------------|
| Labor Day                                    | September 1, 2003 |
| Veteran's Day                                | November 11, 2003 |
| Thanksgiving Day                             | November 27, 2003 |
| Day After Thanksgiving*                      | November 28, 2003 |
| Christmas Day                                | December 25, 2003 |
| New Year's Day                               | January 1, 2004   |
| Martin Luther King Jr.'s Birthday            | January 19, 2004  |
| Presidents' Day                              | February 16, 2004 |
| Memorial Day                                 | May 31, 2004      |
| Independence Day                             | July 4, 2004      |
| One Personal Holiday (56 hr. employees ONLY) |                   |
| * 40 hr. employees ONLY                      |                   |

### A.T.U.

|                                   |                   |
|-----------------------------------|-------------------|
| Labor Day                         | September 1, 2003 |
| Veteran's Day                     | November 11, 2003 |
| Thanksgiving Day                  | November 27, 2003 |
| Christmas Day                     | December 25, 2003 |
| New Year's Day                    | January 1, 2004   |
| Martin Luther King Jr.'s Birthday | January 19, 2004  |
| Presidents' Day                   | February 16, 2004 |
| Memorial Day                      | May 31, 2004      |
| Independence Day                  | July 4, 2004      |
| One Personal Holiday              |                   |
| Employee's Birthday               |                   |

**All non-shift City employees — when the holiday falls on Sunday, it's recognized on the following Monday — when the holiday falls on Saturday, it's recognized on the preceding Friday.**